



**THE CORPORATION OF THE CITY OF THOROLD
PROCEEDINGS OF DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE
MINUTES**

**DEIAC 1-2023
Tuesday, February 14, 2023
Video Conference**

Committee Members Councillor O'Hare, A. Foster, J. Desroches, M. Rahman,
Present via Video R. Nand
Conference:

Staff Present via S. Hansen, Legislative Assistant, M. Trennum, City Clerk
Video Conference

1. Call to Order

S. Hansen, Legislative Assistant, called the meeting to Order at 10:00 a.m.

2. Land Acknowledgement

S. Hansen, Legislative Assistant, read the land acknowledgement.

3. Declaration of Interest

There were no declarations of interest.

4. Adoption of Agenda

Moved by: Councillor O'Hare

Seconded by: J. Desroches

That Agenda DEIAC 1-2023, **BE ADOPTED**, as presented.

CARRIED

5. Introductions

Committee members present introduced each other and why they applied to the Committee.

6. Selection of Chair and Vice Chair

6.1 Call for Nominations for Committee Chair

S. Hansen, Legislative Assistant, called for nominations for the position of Diversity, Equity and Inclusion Advisory Committee Chair.

Moved by: Councillor O'Hare

Seconded by: J. Desroches

That Rene Nand **BE NOMINATED** as Chair of the Diversity, Equity and Inclusion Advisory Committee.

6.2 Motion to Close the Nominations for Committee Chair

S. Hansen, Legislative Assistant, called a second and third time for nominations for the position of Diversity, Equity and Inclusion Advisory Committee Chair. There being no further nominations it was:

Moved by: Councillor O'Hare

Seconded by: M. Rahman

That nominations for the position of Chair of the Diversity, Equity and Inclusion Advisory Committee, **BE CLOSED**.

CARRIED

6.3 Voting for Committee Chair

There being only one nominee for the position, S. Hansen, Legislative Assistant, announced that Rene Nand would be the Diversity, Equity and Inclusion Advisory Committee Chair.

6.4 Call for Nominations for Committee Vice Chair

S. Hansen, Legislative Assistant, called for nominations for the position of Diversity, Equity and Inclusion Advisory Committee Vice Chair.

Moved by: M. Rahman

Seconded by: J. Desroches

That Maniza Rahman **BE NOMINATED** as Vice Chair of the Diversity, Equity and Inclusion Advisory Committee.

6.5 Motion to Close the Nominations for Committee Vice Chair

S. Hansen, Legislative Assistant, called a second and third time for nominations for the position of Diversity, Equity and Inclusion Advisory Committee Vice Chair. There being no further nominations it was:

Moved by: Councillor O'Hare

Seconded by: A. Foster

That nominations for the position of Vice Chair of the Diversity, Equity and Inclusion Advisory Committee, **BE CLOSED**.

CARRIED

6.6 Voting for Committee Vice Chair

There being only one nominee for the position, S. Hansen, Legislative Assistant, announced that Maniza Rahman would be the Diversity, Equity and Inclusion Advisory Committee Vice Chair.

7. Correspondence

7.1 DEIAC-C 2-2023

M. Trennum, City Clerk, spoke to the Niagara Region Diversity, Equity and Inclusion Action Plan Executive Summary, 2023-2027 and expressed his intention of having a representative from the Niagara Region attend the next meeting to speak on the report.

8. Committee Business

8.1 Work Plan

Members discussed topics and actions to be considered for the 2023-2026 work plan. The following items were put forward for inclusion in the draft work plan:

- Raise awareness regarding variations in disabilities.
- Advocate for transformative change within schools.
- Remove barriers to increase accessibility within Thorold.
- Ensure all City actions consider diversity, equity and inclusion.
- Make Thorold welcoming to diverse communities.
- Determine which groups the committee would like to focus their attention on.

8.2 DEIAC-C 1-2023

2023 Committee Meeting Schedule

Moved by: A. Foster

Seconded by: Councillor O'Hare

That Correspondence Item DEIAC-C 1-2023, being a memorandum from S. Hansen, Legislative Assistant, dated February 14, 2023, respecting 2023 Committee Meeting Schedule, **BE RECEIVED** and the following recommendations **BE APPROVED**:

1. That the Diversity, Equity and Inclusion Advisory Committee meetings **BE HELD** on the second Tuesday of each month at 10:00am.

Moved by: A. Foster

Seconded by: Councillor O'Hare

That the motion **BE AMENDED** to read as follows:

1. That the Diversity, Equity and Inclusion Advisory Committee meetings for 2023 **BE HELD** on the first Thursday of each month at 5:00pm.

CARRIED

Committee Chair Nand called the vote on the motion, as amended, and declared it,

CARRIED

9. Roundtable Discussion

9.1 Sidewalk Accessibility

A. Foster discussed the benefit of adding additional accessibility dips in sidewalks to increase ease of access.

9.2 Communication and Awareness

Committee members emphasized the importance of communication and spreading awareness of the Diversity, Equity and Inclusion Advisory Committee in Thorold

9.3 Community Group Involvement

J. Desroches proposed inviting members of different community groups to collaborate with the City's Diversity, Equity and Inclusion Advisory Committee.

10. Next Meeting

The next meeting will be held on March 2, 2023 at 5:00 p.m.

11. Adjournment

There being no further business, the meeting was adjourned.

Rene Nand
Chair

Sydney Hansen
Legislative Assistant

Matthew Trennum
City Clerk